



FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS

Terms of Reference for NPP ☐/PSA.NAT ☒

Job Title: National Land Administration Consultant (Land surveyor)	
Division/Department: REUT	
Programme/Project Number: TCP/MCD/3502 - Support to the formulation and implementation of a national land consolidation programme	
Location: Skopje and pilot areas	
Expected Start Date of Assignment: ASAP	Duration: 60 days on when actually employed basis until 30 November 2016

GENERAL DESCRIPTION OF TASK(S) AND OBJECTIVES TO BE ACHIEVED

Under the overall supervision of the Regional Representative for Europe and Central Asia, the technical supervision of the FAO Lead Technical Officer (LTO) and in close cooperation with the National Project Coordinator (NPC) of the Ministry of Agriculture, Forestry and Water Economy (MAFWE), other national institutions and the project team of international experts, national and local consultants and FAO officers, the consultant will carry out the following activities:

- Assist the NPC, MAFWE staff, FAO officers, international experts and national consultants in the formulation of the relevant activity and work-plans, including with the organization of, and participation in, relevant project workshops, such as the national workshops, training workshops, etc.;
- Perform land surveying in Egri land consolidation pilot area as needed to determine location of planned rural infrastructure such as the planned drainage system and field roads and to verify accordance between maps and situation on the ground;
- Assist in planning and design of rural infrastructure in Egri pilot area;
- Support the work on the land consolidation pilots in particular land valuation, but mainly the re-allotment planning through facilitation of negotiations with the landowners and preparation of re-allotment options and a final re-allotment;
- Assist MAFWE in the development of an operational land consolidation programme;
- Carry out other activities within the technical competence as requested by the national land consolidation expert and FAO officers;
- Prepare and submit mission reports.

KEY PERFORMANCE INDICATORS

Expected Outputs:	Required Completion Date:
Land valuation process finalized in Egri pilot community	30 June 2016
Re-allotment plan finalized for Egri and Konce pilot communities	30 November 2016

REQUIRED COMPETENCIES

Academic Qualifications

- Master Degree in land administration, geodetic engineering or similar.

General requirements

- Recognized qualifications and sound expertise in land administration and land surveying.
- Experience with land administration including land registration and cadastre.
- Familiarity with agriculture and have experience with negotiations with farmers.
- Experience with land consolidation related activities and use of GIS software would be an asset.
- Significant project management and team building capacity.
- Good report writing skills and working knowledge of English are essential.

Candidates will be assessed against the following:

- Relevance and extent of experience in the project activities;
- Familiarity with land administration related activities;
- Experience with negotiations with farmers;
- Experience with land surveying.

HOW TO APPLY

- **FOR THIS CONSULTANCY POSITION, PLEASE SUBMIT YOUR APPLICATION in PDF format by email to:**
REU-Vacancies@fao.org with the following in the subject line VA TCP/MCD/3502/2016/001 and your last name.
- A duly completed Personal Profile Form (PPF) generated from FAO's iRecruitment portal as a PDF-file is to be submitted by email together with a cover letter. **Please note that attached resumes or CV's in place of the PPF will not be accepted.**
- In order to prepare a Personal Profile Form, you must first register on the FAO iRecruitment site by clicking on the following link to register: <http://www.fao.org/employment/irecruitment-access/en/>
In order for your application to be properly evaluated, please ensure that all sections of the on-line profile are completed.
- **Deadline for submission of your application: by 31 March 2016**
- Applications received after the closing date will not be given consideration.
- **Only short listed candidates will be contacted.**